

The Vancity Award 2005

Proposal Application For The Centre For Children Of Offenders

The Vancity Award will complete a 4.3 million dollar campaign and create the Centre for Children of Offenders. British Columbians know that while anyone can go to prison certain groups go more often. Not recognized however are the children of prisoners who are 6-to-8 times more likely than others to follow their parent's life of crime. Developed by Big Brothers and the Elizabeth Fry Society, located centrally in New Westminster, the Centre will provide space, programming, research, education and public policy development to so as to develop recognition of the child of offenders and the services they so desperately need.



Presented to:

Vancity Credit Union
Sustainability Group - 7th floor
183 Terminal Avenue
Vancouver, BC
V6A 4G2

June 3, 2005 by 5:00 pm (PST)

Vancity

General Information

Contact Name: Shawn Bayes, Executive Director
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Describe the principal activities of your organization and what community issues these activities are designed to address.

The Elizabeth Fry Society of Greater Vancouver, is the founding organization from which has grown the national movement. We have worked for over 65 years with female offenders and with high risk women and children to improve their life outcomes and reduce their risk of involvement in criminal justice system.

Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime. We provide residential, community, and prison programs to over 13,000 clients annually through the efforts of 88 staff and over 300 volunteers.

"Our Mission is to improve the circumstances of women and youth involved or at risk of involvement in the Criminal Justice System. The Society develops strategic direction and provides leadership regarding humane criminal and social justice. Through a range of programs, services and public education the Society works to improve population health factors which place women and youth at risk of involvement in the Criminal Justice System."

Which other companies and organizations are involved with or supporting this project?

Big Brothers of Greater Vancouver
Douglas College
Vancouver School Board
Parents in Prison

BBGV is an established non-profit, community-based organization that has served the Greater Vancouver area since 1957. Traditionally, the Agency has matched boys from male-absent homes to carefully screened and trained adult male volunteers, who provided guidance, support, and friendship. Times have changed. The needs of our volunteer mentors and the demands of our communities are changing. In response, BGV is evolving to offer a broad array of innovative mentoring opportunities that suit the diversity of our communities and the needs of our children.

Studies in mentoring have found that children are:

- less likely to start using drugs and alcohol especially youth;
- less likely to hit someone; and, demonstrated
- improved school attendance and performance, & attitudes toward completing work; and,
- improved peer and family relationships.

Over the past two years, the Elizabeth Fry Society and Big Brothers have worked together to provide children of offenders with mentors and provide support to their parent(s). We share a commitment to improve the lives of children through programs that will create a lasting legacy and improve the social and environment lives of our clients and communities. Together we are able to increase the capacity of both organizations to support high risk children and their mothers and more specifically the children of offenders who are currently unrecognized or served.

We understand clearly the impact of parental incarceration on children and it is substantial:

- ❖ Children of male offenders normally live with their mother and typically in poverty. They lack a male role model and experience the effects of poverty and social stigma;
- ❖ Children of female offenders are classically placed in foster care or live with their extended family. They experience significant disruption of their main parental connection and often remain in poverty;
- ❖ Children of both male and female offenders experience emotional problems (feelings of fear, anxiety, shame, abandonment, guilt) and exhibit behavioral problems such as substance abuse, gang participation, and truancy;
- ❖ In all cases, children of offenders experience significant disruption as a result of the actions of adults whom they love, rely on and need: either the removal of a parent to prison or the knowledge that a parent has offended.

We also know that children of offenders are six to eight times more likely to be incarcerated themselves than their peers with no offence in the family: (Centre for Children of Incarcerated Parents; Los Angeles California).

There are approximately 210,894 of children offenders in BC under the age of 19. Within the Lower Mainland there are approximately 4513 children in the Lower Mainland.

What community(ies) will benefit? The Lower Mainland and Vancouver Island: specifically we have locations in Abbotsford, Burnaby (2), Delta, Langley, Mission, New Westminster, North Shore, Port Coquitlam, Surrey (4), Vancouver; Victoria and Nanaimo

How Vancity Credit Union will be recognized for this contribution: Elizabeth Fry and Big Brothers have active community involvement - such as the Big Brother's Classic in which more than 3,800 participants from over 275 companies in the Lower Mainland and Squamish bowled to raise funds for Big Brothers or the Whistler Golf Classic; National E Fry Week – the week before Mother's day, events are held throughout the Lower Mainland and at the home of British Consular General. Through print (recognition on all program-related materials); websites, signage on the centre, and donor recognition events the two organizations reach over 55,000 community members annually.

What resources and assets are specific to your organization and its project partners which make it particularly suited to undertaking and succeeding with this project? In particular, please detail any experience your organization may have with a project of this scope.

Both the Elizabeth Fry Society of Greater Vancouver and Big Brothers of Greater Vancouver bring substantial credentials and background to this project:

- ❖ The two organizations started working together to provide mentoring services to children of offenders 2 years ago and so have a track record;
- ❖ Both organizations have a substantial profile and footprint in the community;
- ❖ Both organizations have demonstrated longevity and sustainability, of over 5 decades;
- ❖ There is recognition of both organizations as technical experts in their field;
- ❖ Financial statements attached demonstrate a solid and sustainable financial profile.

What resources and assets are specific to your organization and its project partners which make it particularly suited to undertaking and succeeding with this project?

The Elizabeth Fry Society of Greater Vancouver, is the founding organization from which has grown the national movement. We have worked for over 65 years with female offenders and with high risk women and children to improve their life outcomes and reduce their risk of involvement in criminal justice system. Some highlights of our work to-date include:

- ❖ Widespread acceptance of schooling, addiction counseling and restitution to the community as part of a rehabilitative strategy for offenders;
- ❖ Opening of the first non-government group home for youth and girls;
- ❖ Creation of employment training programs for women that have been accepted and run as a federal government program (The Bridges Program);
- ❖ Implementation of a volunteer program to provide information about legal rights and responsibilities and to enable clients to represent themselves. This is now a national model across Canada;
- ❖ Opening of the first shelter of its kind that enabled homeless women and their children to be housed together;
- ❖ Was instrumental in the acceptance of methadone for heroin treatment in the 1960's; and opened the first residential program for women on methadone.

Douglas College is located near the proposed Centre for Children of Offenders. It trains many of the applicants that work in related fields to children of offenders within its Department of Child Family and Community Studies. In April 2001, the Society in partnership with Douglas College's Criminology and Child and Youth Programs held a symposium entitled "Restoring Justice for Women and Youth" which was attended by over 400 participants from other community agencies. The Executive Director of the Elizabeth Fry Society sits on the Youth Justice Advisory Committee for Douglas College. Thus, the Society has an existing successful collaborative relationship with Douglas College to support the undertaking of the work of the Children of Offenders Advisory Committee to implement the necessary content and curriculum to train students as effective, informed future employees to work in the field. Secondly, through the capacity of the Department of Criminology, Douglas College has the ability to develop effective research models and follow children through the various components of service both through the Centre Programs and other social service agencies.

Big Brothers of Greater Vancouver have actively collaborated with the Elizabeth Fry Society for the past two years to develop the understanding and capacity to support children of offenders. Recently, a small pilot mentoring program for the children of offenders was funded by the Vancouver Foundation and match by the National Big Brothers Big Sisters organization to begin the development of a mentoring program.

The three primary organizations have worked methodically to develop awareness, and begin to implement effective solutions. However, the breadth of the problem is significant and requires a concerted effort with the supported efforts of employees dedicated to bring about the necessary activities for success.

Section D:

Specific Project Budget

Please note: Budgets may not be more than five (5) years in length. If ongoing expenses will be required beyond that period, please indicate the expected revenue and source(s) of revenue.

| Budget Item | Total expected from other sources | | Total expected from Vancity | TOTALS |
|---------------------------------|-----------------------------------|-------------|-----------------------------|-------------|
| | Source | Amount | | |
| 5 YEARS OPERATING BUDGET | | | | |
| OPERATING REVENUE | E. Fry | (\$937,250) | Nil | (\$937,250) |
| SALARIES AND BENEFITS | E. Fry | \$350,550 | Nil | \$350,550 |
| PROPERTY AND FACILITIES | E. Fry | \$508,700 | Nil | \$508,700 |
| PROGRAM EXPENSES | E. Fry | \$78,600 | Nil | \$78,000 |
| | | | | |
| | | | | |
| CAPITAL BUDGET | | | | |
| MORTGAGE DOWNPAYMENT | | | \$800,000 | \$800,000 |
| RENOVATION | | | \$125,000 | \$125,000 |
| FURNITURE AND EQUIPMENT | | | \$34,000 | \$34,000 |
| PUBLICATION OF MATERIALS | | | \$24,000 | \$24,000 |
| SALARIES (6 Months start-up) | | | \$17,000 | \$17,000 |
| | | | | |
| | | | | |
| TOTALS | | \$937,250 | \$1,000,000 | \$1,937,250 |

Detailed Budgets are available on the following page.

| Vancity Grant OPERATING BUDGET ITEM | Total expected from other sources | | Total expected from Vancity | Totals | Totals |
|---|-----------------------------------|----------------|-----------------------------|-----------------------------------|------------------------------------|
| | SOURCE | AMOUNT | AMOUNT | PROJECTED ANNUAL OPERATING BUDGET | PROJECTED 5 YEARS OPERATING BUDGET |
| Program's rent contribution | Elizabeth Fry | 110,340 | 0 | 110,340 | 551,700 |
| Orenda rent contribution | Elizabeth Fry | 30,000 | 0 | 30,000 | 150,000 |
| Rent revenue | Elizabeth Fry | 24,000 | 0 | 24,000 | 120,000 |
| Other income (incl: donations, fundraising) | Elizabeth Fry | 23,110 | 0 | 23,110 | 115,550 |
| TOTAL REVENUE | Elizabeth Fry | 187,450 | 0 | 187,450 | 937,250 |
| Salaries & Wages | Elizabeth Fry | 54,600 | 0 | 54,600 | 273,000 |
| Relief Staff | Elizabeth Fry | 4,830 | 0 | 4,830 | 24,150 |
| Employee Benefits | Elizabeth Fry | 10,680 | 0 | 10,680 | 53,400 |
| Sub-total - salaries and benefits | Elizabeth Fry | 70,110 | 0 | 70,110 | 350,550 |
| Mortgage payment at \$7,145 per month | Elizabeth Fry | 85,740 | 0 | 85,740 | 428,700 |
| Mrtg. reduction due to VANCITY AWARD 05 | Elizabeth Fry | (85,740) | 0 | (85,740) | (428,700) |
| Insurance | Elizabeth Fry | 12,500 | 0 | 12,500 | 62,500 |
| Property Taxes | Elizabeth Fry | 32,240 | 0 | 32,240 | 161,200 |
| Utilities | Elizabeth Fry | 34,800 | 0 | 34,800 | 174,000 |
| Repairs & Maintenance | Elizabeth Fry | 12,000 | 0 | 12,000 | 60,000 |
| Equipment, Furniture, Tools | Elizabeth Fry | 1,200 | 0 | 1,200 | 6,000 |
| Household / Janitorial | Elizabeth Fry | 9,000 | 0 | 9,000 | 45,000 |
| Sub- total - property | Elizabeth Fry | 101,740 | 0 | 101,740 | 508,700 |
| Mileage & Travel | Elizabeth Fry | 1,200 | 0 | 1,200 | 6,000 |
| Vehicle | Elizabeth Fry | 6,000 | 0 | 6,000 | 30,000 |
| Office - supplies | Elizabeth Fry | 600 | 0 | 600 | 3,000 |
| Telephone/Cell/Fax | Elizabeth Fry | 1,200 | 0 | 1,200 | 6,000 |
| Program supplies | Elizabeth Fry | 2,400 | 0 | 2,400 | 12,000 |
| Food/Coffee/Supplies | Elizabeth Fry | 600 | 0 | 600 | 3,000 |
| X-mas | Elizabeth Fry | 1,200 | 0 | 1,200 | 6,000 |
| Client support | Elizabeth Fry | 2,400 | 0 | 2,400 | 12,000 |
| Sub- total - program expenses | Elizabeth Fry | 15,600 | 0 | 15,600 | 78,000 |
| TOTAL EXPENSES | Elizabeth Fry | 187,450 | 0 | 187,450 | 937,250 |
| OPERATING SURPLUS / (DEFICIT) | Elizabeth Fry | 0.00 | 0 | 0.00 | 0.00 |

| Vancity Grant CAPITAL BUDGET ITEM | Total expected from other sources | | Total expected from Vancity | Totals |
|---|-----------------------------------|--------|-----------------------------|--------------------------|
| | SOURCE | AMOUNT | AMOUNT | PROJECTED CAPITAL BUDGET |
| Mortgage downpayment to reduce loan to zero | | | - | 800,000.00 |
| Renovation of 2,500 square feet of space for Youth programs | | | - | 125,000.00 |
| Furniture and equipment | | | - | 34,000.00 |
| Publication of materials | | | - | 24,000.00 |
| Salaries and ben for one employee to start the program (6 months) | | | - | 17,000.00 |
| TOTAL CAPITAL BUDGET | | | - | 1,000,000.00 |